

number of printed pages-5

4 (Sem 3) IRL

2013

IRL

Paper : 306

Full Marks : 80

Time : Three hours

figures in the margin indicate full marks for the questions

Answer as directed.

Choose the correct option from the following :  
1×5=5

- (i) Unions which try to destroy the existing economic system by revolutionary means is called a
- (a) Predatory Union
  - (b) Guerrilla Union
  - (c) Anarchist Union
  - (d) Political Union

Contd.

(ii) All India Trade Union Congress (AITUC) was formed in the year

(a) 1919

(b) 1920

(c) 1921

(d) 1922

(iii) Trade Union is a combination, whether temporary or permanent formed for regulating relations between

(a) Workmen and employers

(b) Workmen and Workmen

(c) Employers and Employers

(d) All of the above

(iv) Which clause of Model Standing Orders refers to acts and omissions which are generally regarded as misconduct

(a) Clause 12

(b) Clause 13

(c) Clause 14

(d) Clause 15

(v) How many weeks of prior statutory notice is required to be given to employer or workmen before a strike or lockout ?

(a) Two Weeks

(b) Three Weeks

(c) Five Weeks

(d) Six Weeks

2. Provide brief answers to the following :

$1\frac{1}{2} \times 10 = 15$

(i) Define Industrial Dispute.

(ii) Under what conditions a strike is declared illegal ? Mention *two* of them.

(iii) What is Gandhiji's views on trade unions ?

(iv) Mention the objectives of Workers Participation in Management.

(v) What are the provisions regarding health as outlined in the Factories Act of 1948 ?

(vi) Where does the Plantations Labour Act 1951 apply ?

(vii) What do you understand by Settlement Machinery ?

(viii) Define retrenchment.

(ix) Mention *two* objectives of Worker's Education in India.

(x) Mention *two* functions of a trade union.

3. Discuss about the different approaches of trade union. 12

**OR**

What are the different types of trade unions ? Also mention the rights of a recognized trade union. 8+4

4. Discuss about the different levels that Workers' Participation in Management is practised. 12

**OR**

What are bipartite bodies ? Discuss. 12

5. What is arbitration ? Under what conditions a dispute is referred to arbitration ? 4+8

**OR**

Distinguish between voluntary and compulsory adjudication. Also mention the constitution and jurisdiction of Labour Courts. 4+8

6. What are the objectives of Bonus Act 1965 ? In this context write what do you know about minimum and maximum bonus. 6+6

**OR**

Discuss about the welfare measures of workers as outlined in the Factories Act of 1948. 12

7. Mention the provisions regarding welfare as per the Plantations Labour Act of 1951. 12

**OR**

What are the objectives of Payment of Wages Act 1936 ? Explain the authorised deduction in the Act. 4+8