Total number of printed pages-6

47(2) PPSD 2·1

## 2011

## PERSONALITY AND PERSONAL SKILL DEVELOPMENT

Paper: 2.1

Full Marks: 80

Time: Three hours

The figures in the margin indicate full marks for the questions.

1. Answer the following:

1×10=10

- A. Fill in the blanks:
  - on one project for a long time uninterruptedly. (Judging personalities / Introvert personalities).
  - (ii) The contribution of family and social group in combination with the culture is known as ................................ process. (Socialisation / Identification)

Contd.

- (iii) ..... technique was originally adopted by Alex Osbarn in 1938 in an American company for encouraging creative thinking in groups. (Nominal Group Technique / Brainstorming)
- (iv) The part one plays in the overall group structure is known as ..... (Group Role / Role Identity).
- ..... meetings are called so that the directors and shareholders can communicate and consider special reports. (Board Meetings / Statutory Meetings).

## State true or false:

- (vi) Virtual team members often suffer from low degree of social contacts.
- (vii) Analysis of problem gives the understanding of what should be done in terms of decision-making.
- (viii) Personal Effectiveness may be defined with as the negative end result of every personal effect or endeavour of an (HOUSOITH individual in the pursuit of any dream, desire or plan.

- (ix) Role conflict refers to the discrepancy between the defined role and perceived
  - Co-operative behaviour occurs when interaction between two persons is mutually gratifying.
- Give brief answers to the following: (any five)  $2 \times 5 = 10$ 
  - What do you mean by salesmanship? (i)
  - What is Empathy? (ii)
  - State the meaning of Self Esteem.
  - State two reasons for formation of groups. (iii)
  - What do you mean by Interpersonal Behaviour?
  - What is Customer Orientation?
  - (vii) Write two consequences of stress.
  - Answer the following: (any four) 3.

Write short notes:

 $2\frac{1}{2} \times 2 = 5$ 

- (a) Personal Grooming
- Health and Hygiene. (b)

Contd.

- (ii) Explain the various skills required for Co-operative Interpersonal Behaviour.
- (iii) Write two causes of failure of a salesman Explain the various physical qualities characteristics / traits of a successful salesman. 2+3=5
- (iv) What is motivation? Explain the nature of motivation. -1+4=5
- (v) State the meaning of Emotional Intelligence Explain the importance of Emotional Intelligence. 2+3=5
- (vi) What is time management? How a manager can make effective use of time in an organisation? 2+3=5
- Give descriptive answers to the following: (Any five)
  - Define personality. Explain the various types of personality. 2+6=8

Or

Discuss the various determinants of personality.

- What is stress? Explain the various Group and Individual causes of stress. 2+3+3=8
- Discuss the various stages / phases of the decision-making process. Support your answer with a suitable diagram.

Or

Discuss the various techniques of Group-Decision making.

- Write two needs of career planning. Explain the various career stages. Give suitable diagram to support your answer.
- What is Body Language? Write two advantages and two disadvantages of body language. Write three different types of Body Language.
- Write short notes on the following:
  - Telephone Etiquettes.
  - Requisites of a valid Business Meeting.
- (vii) Explain the various types of formal and informal groups.

Write *two* points of distinction between groups and teams. Explain the importance of teams. 2+6=8