47(6) SDMN 6.1

## 2013

## SALES & DISTRIBUTION MANAGEMENT

Paper: 6.1

Full Marks: 80

Time: Three hours

## The figures in the margin indicate full marks for the questions

Answer any five questions.

- 1. (a) What is sales management? What are the various functions of sales management? 8
  - (b) What is the difference between a suspect, a prospect and a qualified prospect? 8
- 2. (a) What are the main sources of recruitment?
  - (b) Discuss the role of psychological testing in the selection process for sales people. 8

Contd.

- 3. (a) What are the various techniques of motivating the sales force?
  - (b) What are the advantages and disadvantages of a straight salary compensation plan? 8
- 4. (a) Define sales forecasting and discuss the various methods used for sales forecasting.
  - (b) Discuss the importance of monitoring and performance appraisal of sales force. 8
- 5. (a) What is sales territory? Why do firms establish sales territory?
  - (b) 'Quotas' can act as a 'motivator' as well as 'demotivator'. Comment.
- 6. (a) How does a marketing manager select a distribution channel? What are the various choices available to him?
  - (b) What are the links among motivation, evaluation and compensation?

- (a) What are the various methods of personality development?
  - (b) What information does a hiring organisation seek when evaluating recruited candidates?
- Write short notes on : (any two)  $8\times2=16$ 
  - (a) AIDA Model
  - (b) Behavioural equation theory
  - (c) Sales force planning
  - (d) Techniques of handling objections.