



Roll No:

--	--	--	--	--	--	--	--	--	--

The Assam Royal Global University, Guwahati

Royal School of Behavioral and Allied Sciences

B.A Applied Psychology 6th Semester

Semester End Examination, June 2023

Course Title: Organizational Behaviour

Course Code : APY062C602

Time: 3 Hours

Maximum Marks: 70

Note: Attempt all questions as per instructions given.

The figures in the right-hand margin indicate marks.

Section – A

1. Attempt **all** questions. (Maximum word limit 50) 2 x 8
- Define organizational behaviour.
 - What was the purpose of Army Beta Test?
 - Mention any two types of motivation.
 - What is the role of a democratic leader?
 - Define job analysis.
 - What is performance appraisal?
 - Mention any two characteristics of organizational culture.
 - What is workplace spirituality?

Section – B

2. Attempt **any two** of the following: 6x 2
- Explain the contributing fields of organizational behaviour.
 - Describe the key forces of organizational behaviour.
 - Discuss the historical development of industrial psychology.
3. Attempt **any two** of the following: 7 x 2
- Discuss any two process theory of motivation.
 - Explain the perspective of trait approach for leadership.
 - Describe different factors affecting job satisfaction.
4. Attempt **any two** of the following: 7 x 2
- Discuss the process of job analysis.
 - Explain the sources of recruitment and selection.
 - Describe the process of performance management?
5. Attempt **any two** of the following: 7 x 2
- Explain different purpose of communication in organizational setting.
 - Discuss the levels of organizational culture.
 - Explain different barriers to effective communication at workplace?