

Roll No:

--	--	--	--	--	--	--	--	--	--

The Assam Royal Global University, Guwahati

Royal School of Behavioral and Allied Sciences

M.A. Psychology 3rd Semester

Semester End Examination, January 2023

Course Title: Industrial and Organizational Psychology

Course Code: PSY064C302

Time: 3 Hours

Maximum Marks: 70

Note: Attempt all questions as per instructions given.

The figures in the right-hand margin indicate marks.

Section – A

1. Attempt **all** questions. (Maximum word limit 50) 2 x 8
- a. Mention any two purposes of industrial psychology.
 - b. What are the core values in industrial psychology?
 - c. What is goal setting theory?
 - d. What are the principles of Herzberg's theory?
 - e. Mention any two characteristics of transformational leadership.
 - f. Define the concept of super leadership.
 - g. Define occupational stress
 - h. Mention two factors of work motivation.

Section – B

2. Attempt **any two** of the following: 6 x 2
- a. Discuss the goals of industrial psychology.
 - b. Discuss the historical development of industrial psychology.
 - c. Explain any two phases of Hawthorne experiments.
3. Attempt **any two** of the following: 7 x 2
- a. Discuss the individual traits to influence work motivation.
 - b. Discuss any one theory of employee motivation.
 - c. What is the view point of Quality of work life model? Discuss.
4. Attempt **any two** of the following: 7 x 2
- a. What is the concept of Behavioural approach to leadership? Discuss with example.
 - b. How can a leader be more persuasive? Discuss with example.
 - c. Discuss the perspective of Path-Goal theory to leadership.
5. Attempt **any one** of the following: 14 x 1
- a. Discuss any two theories of work stress.
 - b. What factors lead to employ turnover? Discuss with example.