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The Assam Royal Global University, Guwahati

Royal School of Humanities and Social Science

MA Public Administration, 3rd Semester

Semester End Examination, January 2023

Course Title : Public Personnel Administration and Human Resource Development

Course Code : PBA184C302

Time: 3 Hours

Maximum Marks: 70

Note: Attempt all questions as per instructions given.

The figures in the right-hand margin indicate marks.

Section – A

1. Attempt **all** questions. (Maximum word limit 50) 2 x 8
- What do you mean by Public Personnel Administration?
 - Describe the types of Bureaucracy.
 - Define Recruitment.
 - What do you mean by Training?
 - Define Human Resource Management.
 - What do you mean by Human Resource Planning?
 - Write the meaning of Discipline.
 - What do you mean by the Code of Conducts?

Section – B

2. Attempt **any one** of the following: 12 x 1
- Describe the nature and scope of Public Personnel Administration.
 - Analyze the role and features of the bureaucracy in India.
3. Attempt **any two** of the following: 7 x 2
- Analyze the advantages of seniority based promotion in public services.
 - Evaluate the salary system for the public servants according to the 7th pay commission report.
 - Describe the types and methods of training for the public services in India.
4. Attempt **any two** of the following: 7 x 2
- Describe the nature and scope of Human Resource Management.
 - Evaluate the elements of Human Resource Strategy.
 - Analyze the procedure of job design in the organization
5. Attempt **any two** of the following: 7 x 2
- Describe the procedure of employees' capacity building in India.
 - Analyze the functions of joint consultative machinery for redressal of grievances of employees in India.
 - Describe how the effectiveness of the Human Resource Management can be assessed.