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The Assam Royal Global University, Guwahati  
Royal School of Commerce  
B.Com. 3<sup>rd</sup> Semester  
Semester End Examination, January 2022  
Course Title: Human Resource Management  
Course Code: COM042D306

Time: 3 Hours

Maximum Marks: 70

Note: Attempt all questions as per instructions given.  
The figures in the right-hand margin indicate marks.

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Section-A

Q.1. Attempt all questions. (Maximum word limit 50)

2 x 8

1. Give the meaning of job analysis.
2. What do you mean by HRP?
3. What do you mean by poaching?
4. What do you understand by graphology test?
5. Give the concept of wage & salary.
6. What is fringe benefit?
7. Give the meaning of technology management.
8. Give the meaning of learning organization.

Section- B

Q.2. Attempt any two from the following:

7x2

- a. Write about the various roles an HR manager performs to discharge his duties.
- b. Discuss the meaning of job design and its various techniques.
- c. Discuss in brief the process of human resource planning.

Q.3. Attempt any two from the following:

7x2

- a. Elaborately discuss the selection procedure.
- b. Write a short note on online recruitment.
- c. State the different objectives and advantages of an induction programme.

Q.4. Attempt any two from the following:

7x2

- a. Write in brief the various methods of job evaluation.
- b. Write the various factors affecting the wages and salary determination.

P.T.O.