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The Assam Royal Global University, Guwahati

Royal School of Commerce

B.Com. 6th Semester, 2024

Special Supplementary Examination, August 2024

Course Title: Labour Legislations in India

Course Code : COM042D607

Time: 3 Hours

Maximum Marks: 70

Note: Attempt all questions as per instructions given.

The figures in the right-hand margin indicate marks.

Section – A

1. Attempt **all** questions. (Maximum word limit 50) 2 x 8
- What is the primary objective of Industrial Dispute Act, 1947?
 - What is a “Lock Out” under Industrial Dispute Act, 1947?
 - Define Wages under Factories Act, 1948.
 - Mention any two responsibilities of Employer towards employee under Factories Act, 1948.
 - What do you mean by Accounting Year under the Payment of Bonus Act, 1965?
 - Explain Partial Disablement under Workmen’s Compensation Act, 1923.
 - What do you mean by Sexual Harassment of women at workplace?
 - What do you mean by Contractor under Contract Labour (Prohibition and Regulation) Act, 1986.

Section – B

2. Attempt **any two** of the following: 6x 2
- What are various types of strikes and their legality under the Industrial Dispute Act 1947 for investigation and settlement of Industrial Dispute?
 - What do you mean by Industrial Dispute? Mention the components of Industrial Dispute under Industrial Dispute Act 1947?
 - What is meant by retrenchment under the Industrial dispute Act, 1947? What are the omissions to retrenchment? (2+4)
3. Attempt **any two** of the following: 7 x 2
- Mention the provisions to register a trade union under Trade Union Act 1926?
 - What are the provisions regarding safety and security of workers laid down in Factories Act, 1948?
 - What are the advantages of a registered Trade Union under Trade Union Act 1926?
4. Attempt **any two** of the following: 7x 2
- What do you mean by Industrial or other establishment as per the payment of Wages Act, 1936?
 - What are the omissions from Salary or Wages under the Payment of Bonus Act, 1965?
 - What is allocable surplus? How does it differ from Available surplus under the Payment of Bonus Act, 1965.

5. Attempt **any two** of the following:

7 x 2

- a. What do you mean by workman and Principal employer under Contract Labour (prohibition and Regulation) Act, 1986.
- b. What are the main provisions for registration of plantations under Plantation Labour Act, 1951?
- c. Explain the provisions of Child Labour prohibition Child Labour Act, 1986?